

10/03/2011

TO:

1. Yvonne Walker, President SEIU Local 1000
2. Cora Okumura, Vice President Secretary- Treasurer
3. Tamekia N. Robinson, Vice President for Organizing/Representation
4. Margarita Maldonado, Vice President for Bargaining
5. All DLC Presidents

FM: Mariam Noujaim, Member

RE: Sacramento Bee Article Dated 09/09/2011  
"State Workers Union Mulls Big Raise For Execs" by Jon Ortiz

This letter is addressing the recent motion: "*Compensation for the President*" recommended by SEIU Local 1000 Council:

6. Regina Whitney, President DLC 743
7. Rionna Jones, Chair Unit 20
8. Miguel Cordova, Chair Unit 21
9. Marie Harder, Vice Chair Unit 1

**MOTION:**

Instant salary increase to the 4 Senior Officers (mentioned above) amounting to an immediate increase to our budget of approximately one third of a million dollars yearly!

Per the Bee Article and Marie Harder: "***Union Lawyers vetted the plan and then submitted it for council consideration***".

A- **The Legal Dept's recommendation is a violation of our own policy:**

- 3CSC2.05 Source and/or Impact of Funding

*Any motion before the Local 1000 Council that purposes to expend funds not otherwise budgeted must contain a funding source. Proposals in excess of \$20,000 shall be referred to the Budget Committee for an impact analysis prior to vote by the Local 1000 council. (CSDC 65/94/1, CSDC 32/04/4, CSDC 11/06/1)*

That is very alarming to see our Officers being ill advised by their own lawyers. The legal Department is a liability due to their lack of knowledge and/or negligence in applying the rules.

The Legal Department vetted a one third of a million increase motion to go for a vote without following the correct procedures. It makes me concerned how many more ill advised measures have passed without proper procedures being applied? How much more of our money is spent foolishly, wastefully, and illegally?

I ask for an outside review of how this could happen in our Legal Department? Either the staff lacks legal qualifications or is compromised. Either of which is a disservice to our Members.

B- **To the 4 Senior Officers: Walker, Okumura, Robinson, Maldonado:**

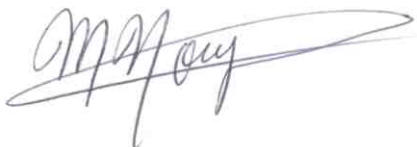
- 10CSD6.00 ETHICAL AND RESPONSIBLE FINANCIAL PRACTICES (CSDC 06/09/2)

*10CSD6.01 Ethical Financial Practices Code (CSDC 06/09/2)*

*(a) This Code of Ethical Financial Practices shall be applicable to Local 1000, its councils and committees, and all its elected and appointed officers. All officers, at every level, whether elected or appointed, **have a trust and high fiduciary duty to honestly and faithfully serve the best interests of the membership.***

Please explain how will you honestly and faithfully serve the best interests of the members by tripling your salaries?

It sounds like this is a **volunteered position** that is causing you too much stress and lack of sleep. If you think you are spending long hours and wasting promotion opportunities, then just quit and save our budget from your greediness.

A handwritten signature in blue ink, appearing to read 'M. J. ...', with a long horizontal flourish extending to the right.

Other Members