

# Give Yourself A Pay Raise!!!

## 2011 Non-Germane Objector (form must be filed annually)

### Why do I need to file this form every year?

#### Government Code/Dills Act 3515.8.:

Every year from June 1<sup>st</sup> to June 30<sup>th</sup>, any state employee who pays a fair share fee shall have the right to be a Non-Germane Objector and each month reduce the percentage of their union dues that is used for partisan political or ideological nature.

#### Government Code/Dills Act 3515.7. (g):

Any employee, who pays a fair share fee, shall be entitled to fair and impartial representation by the union. A breach of this duty shall be deemed to have occurred if the union's conduct in representation is arbitrary, discriminatory, or in bad faith!!!

- Only non-members can file for the Non-Germane Objector status. This is LAW, **IT IS NOT SEIU's choice**, by canceling your union membership:
  - a. You **WILL NOT LOSE** your right to union representation.
  - b. You will remain 100% entitled to the terms of the contract.

Below is the check stub of a state employee. He saved **95%** of his union dues.

AGY UNIT		PAY PERIOD 03/11		DEDUCTIONS		NET PAY
TAX YEAR 11		ISSUE DATE 04/06/11				
TAX STATUS		STATE M-01				
	GROSS PAY	TAXABLE GROSS				
CURRENT	4121.92	3130.29		1559.69		2562.23
YEAR-TO-DATE 1	16112.96					
EARNINGS	DAYS	HOURS	GROSS	DEDUCTIONS	AMOUNT	
REGULAR	176.00		4121.92	FEDERAL TAX	253.71	
				STATE TAX	40.21	
				*RETIREMENT	288.71	
				SOC SEC	164.60	
				MEDICARE	56.83	
				CASDI	49.46	
				*F KAISER	179.16	
				*F DLTADNTL	23.76	
				VISION-VSP	.00	
				*401K PLAN	500.00	
				SEIU1000F	3.25	
EMPLOYER CONTRIBUTIONS (current and adjustments)						
RETIREMNT	SOC SEC	HLTH/FLEX				
722.49	242.98	937.30				
MEDICARE	VISION					
56.83	8.64					

→ ←

You too can save 95% of your Union Dues!  
Send your Non-Germane form to CPPEA  
Today!

Make copies of the attached form (or download one from: [www.cppea.org](http://www.cppea.org)) and share them with your coworkers. Mail your completed form(s) to CPPEA address, provided on the Non-Germane Objector form.

It's your hard earned MONEY, you keep it!!!

For additional information go to [www.cppea.org](http://www.cppea.org)

**SEIU Local 1000 Membership Cancellation, Non-Germans Objector, Challenger, And  
Representative Appointment Letter  
2011 - 2012**

\_\_\_\_\_  
Today's Date

To CSEA / SEIU Membership Dept:

- I am submitting this form to cancel my SEIU Local 1000 membership.
- Please reduce my Fair Share fees by the pro rata portion of the fee that goes to the Political Action Fund that SEIU Local 1000 sets aside for candidates and initiative campaigns and/or any other partisan political activities, for the period of July 1, 2011 to June 30, 2012, and/or for ALL OTHER activities not germane to collective bargaining,
- I am filing for the status of "Non-Germans Objector" under Union Contract Article 3.1 - Union Security (Fair Share) and California Government Code: Section's 3513-3515, including the Political Action Funds.
- I challenge the 2010 Non-Germans expenditures, as calculated by SEIU Local 1000.
- For all purposes relating to arbitration matters and/or legal actions, I appoint California Professional Public Employees Association (CPPEA) and/or Ken Hamidi as my representative to challenge the Fair Share fees.

Thank you.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Your First & Last Name

\_\_\_\_\_  
Address: Street

\_\_\_\_\_  
City

\_\_\_\_\_  
Zip Code

\_\_\_\_\_  
Last 4 digits of your S.S.N.

\_\_\_\_\_  
Phone # (**cell # preferred**) (optional)

\_\_\_\_\_  
Agency / Bargaining Unit

\_\_\_\_\_  
E-mail (**private e-mail preferred**) (optional)

- To avoid possible loss of this form during delivery, choose one of the following methods of delivery:
  1. Send your **SIGNED** form via regular mail to **CPPEA**, and we will file your form in person on your behalf and obtain confirmation of delivery for you. (**Or use the alternative delivery method and address (#2) below**).
  2. To receive a proof of delivery yourself, send your **SIGNED** form via **CERTIFIED** mail directly to **CSEA**.

#1

**CPPEA**

P.O. Box 1436

Citrus Heights, CA 95621

#2

**CSEA / SEIU Membership Dept.**

1108 "O" Street, Ste 305

Sacramento, CA 95814

**Note:**

We have to hand-deliver this form to CSEA by **June 30, 2011**. Please do not mail this form to CPPEA after **June 25, 2011**. After June 25, 2011 and before June 30, 2011 you can either file this form in person or send it via certified mail to CSEA.